



## Parma City Schools Superintendent Search

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The Parma City School Board of Education is seeking qualified applicants for the position of Superintendent. The Board seeks an outstanding administrator who will focus on academic excellence, communications, trust, partnerships, and transparency.

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The Parma City School District is in Cuyahoga County with approximately 9000 students in grades pre-K through 12. Students are educated in 6 elementary schools, 3 Middle Schools, 2 High Schools and 1 Pre-School

*The District's Strategic plan has identified 3 goals- Improving Student Achievement, Practice Fiscal Responsibility and Increase Transparency and Connection with Communities.*

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### Qualifications and Successful Candidate Profile:

The following qualifications are the minimum skills expected in a successful candidate.

- Prior School Superintendent experience is preferred
  - An excellent communicator- both verbal and written skills
  - Holds a valid Ohio Superintendents License and understands Ohio school finance
  - A collaborative and strategic leader
  - Willingness to actively engage the community and various organizations
  - Values teamwork
  - Relationship builder who can build trust
  - Strong interpersonal skills for effective interactions with the Board of Education, staff, students, parents, and the community
  - Ability to foster and maintain an atmosphere of respect, trust and transparency
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### Tentative Timeline

- Application Due Date: April 23, 2025
- First Round Board Interviews: Week of May 5, 2025
- Second Round Board Interviews: Week of May 12, 2025
- Employment Begins: August 1, 2025

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*ESC/Finding Leaders offers comprehensive support in planning, recruiting, and transitioning leadership, assisting in the creation of a leadership transition plan and guiding the board through candidate selection.*