



Director of North Coast Therapy Associates

Are you a visionary leader with a passion for innovation, business growth, and making a lasting impact in the therapy services field? Achievement Centers for Children is seeking a dynamic Director of North Coast Therapy Associates (NCTA) to drive strategic initiatives, foster a culture of continuous improvement, and lead a talented team toward a future of expanded reach and excellence in therapy services.

Why Join Us? At North Coast Therapy Associates, we are dedicated to providing top-tier therapy services to schools and the community. As Director, you will play a pivotal role in expanding our services, strengthening partnerships, and ensuring we remain at the forefront of the industry. If you thrive in an environment that values innovation, collaboration, and strategic growth—this is the role for you!

What You'll Do:

- Strategic Leadership – Develop and execute strategic plans to enhance services and drive business growth. Collaborate closely with the CEO to set long-term goals and ensure alignment with organizational objectives.
- Business Development & Marketing – Build and maintain relationships with school districts, special education leaders, and community organizations. Identify new business opportunities, create a multiyear pipeline, and develop innovative marketing strategies to expand our impact.
- Innovation & Service Excellence – Foster a culture of innovation by integrating new technologies and forward-thinking approaches to improve therapy services, streamline operations, and enhance student outcomes.
- Team Leadership & Employee Development – Lead and support a team of talented therapists, providing mentorship, training, and a positive, collaborative work environment.
- Operational Management – Oversee daily operations, financial performance, and service delivery to ensure efficiency, sustainability, and the highest level of care for students and families.
- Community Engagement & Advocacy – Represent NCTA at community events, industry forums, and advocate for the therapy community at the local, state, and national levels.

What We're Looking For:

- Bachelor's degree required; Master's preferred (Healthcare Administration, Business Administration, or related field).
- 5+ years of leadership experience in the therapy services, healthcare, or education sectors.



- Proven track record of driving business growth, developing partnerships, and exceeding revenue goals.
- Strong strategic thinking, communication, and problem-solving skills.
- Passion for improving therapy services and making a meaningful impact in the community.

Why You'll Love Working Here:

- A Mission-Driven Organization – Be part of a team dedicated to making a real difference in children's lives.
- Opportunity for Growth & Impact – Lead a thriving program and take it to new heights.
- Collaborative & Supportive Culture – Work alongside passionate professionals in a dynamic, team-oriented environment.
- Competitive Salary & Benefits Package

Ready to lead, innovate, and make a difference? Apply today and become a key part of our growing team at North Coast Therapy Associates, a division of Achievement Centers for Children!

To Apply: Submit your resume and cover letter to Ryan Pendleton at ryan.pendleton@escneo.org

Join us in shaping the future of therapy services!