

**MARION COMMUNITY FOUNDATION
PRESIDENT/CEO SEARCH
PROPOSED TIMELINE-2023-24**

Secure initial input from the Board	DATE: December 14, 2023
Conduct local focus group meetings	DATE: December 14, 2023
Posting Information developed and printed	DATE: January 5, 2024
Begin advertising the position	DATE: January 8, 2024
Application deadline	DATE: March 8, 2024
Finding Leaders screening and interviews	DATE: By March 15, 2024
Report to the Board the list of applicants And the results of the focus groups	DATE: By March 22, 2024
Board first round interviews	DATE: By March 29,, 2024
Board due diligence activities	DATE: By April 5, 2024
Board second round interviews with stakeholders	DATE: By April 12, 2024
Selection of new leader	DATE: By April 12, 2024
Contract negotiated with new leader	DATE: By April 12, 2024
New leader employed and introduced to community	DATE: By April 17, 2024
New leader starts	DATE: _____2024
Transition plan begins	DATE: _____, 2024
Board updates by Finding Leaders	Ongoing Weekly

These dates can be adjusted to meet the specific needs of the Marion Community Foundation