



Kenston Local School District Chagrin Falls, Ohio

INVITES APPLICATIONS FOR THE POSITION OF **Superintendent**

APPLICATION DUE DATE: April 5, 2024

The Kenston Board of Education is seeking qualified applicants for the position of Superintendent. The Board seeks an outstanding, experienced administrator who will continue the present focus on academic excellence, communications and building positive relationships.

The new Superintendent will begin August 21, 2024.

Finding Leaders in partnership with the Educational Service Center of Northeast Ohio is assisting the Kenston School Board in its search

The Mission of the Kenston School District is for each student to achieve individual academic excellence and to maximize personal growth in a community which demonstrates and develops mutual respect, responsibility and life-long learning.



**KENSTON
SCHOOLS**

BOARD OF EDUCATION *Guiding Principles*



STUDENTS FIRST

Kenston's students and their individual educational achievement and safety is always a top priority. All of our policies and resources will be targeted to promote student achievement and wellness.



PROVIDE RESOURCES TO ENSURE HIGH QUALITY EDUCATIONAL EXPERIENCES

The Board will be fiscally responsible to everyone in the District by allocating necessary resources and budgeting finances to support academic priorities.



COLLABORATE WITH ADMINISTRATION, STAFF AND COMMUNITY

The Board will collaborate with administration, staff and community as appropriate to achieve District goals.



TRANSPARENT, ACCOUNTABLE AND USES DATA

The Board will communicate in a transparent, effective, accurate, timely, respectful and professional manner and assure that all issues are handled at the appropriate level. The Board will continue to work towards continuous improvement, yearly retreats, evaluating and reviewing priorities and principles. When appropriate, the Board will use data to guide decision making.

www.kenstonlocal.org



FINDING LEADERS

SEARCHING FOR EDUCATION'S BEST LEADERS

ABOUT THE DISTRICT:

THE KENSTON SCHOOL DISTRICT ENCOMPASSES THE TOWNSHIPS OF AUBURN AND BAINBRIDGE IN GEAUGA COUNTY AND IS ADJACENT TO CHAGRIN FALLS. THE SYSTEM IS A RESIDENTIAL COMMUNITY WITH AN ABOVE AVERAGE INCOME, TWENTY-FIVE MILES EAST OF DOWNTOWN CLEVELAND, OHIO. THE RESIDENTS STRONGLY SUPPORT EDUCATION. THE DISTRICT SERVES NEARLY 2,600 STUDENTS IN GRADES PK-12.

QUALIFICATIONS:

- Experienced school administrator
- Appropriate Ohio Superintendent Certificate/License
- Prior Superintendent experience is preferred
- Strong team leadership skills and demonstrated ability to work cooperatively as a member of an administrative team
- Excellent verbal and written communication skills.
- Strong interpersonal skills to relate effectively with the Board of Education, staff, students, parents, and community
- Proven record of improving student achievement
- High degree of professionalism

DISTRICT INFORMATION

- Total Enrollment: 2,594
- Graduating Class of 2022: 231
- Percentage of 2022 Graduates attending college/universities: 86%
- Classroom Teachers: 156
- Special Education Personnel: 41
- Administrative Personnel: 18
- Average Teaching Experience: 15 years
- Number of Educators with Doctorates: 4
- Certified Staff with 5+ years: 98%

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THE SEARCH:

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- Excellent verbal and written communication skills.
- Strong interpersonal skills to relate effectively with the Board of Education, staff, students, parents, and community

Excellent understanding of Ohio school finance and school law

High degree of professionalism

Board of Education

Thomas Manning-President
Jennifer Troutman- Vice President
Beth Krause PHD-Member
Dennis Bergansky- Member
Jim Henry-Member

THE APPLICATION PROCESS:

Qualified candidates are asked to apply online at www.findingleaders.com

TENTATIVE TIMETABLE:

- Application Due Date: April 5, 2024
- First Round Interviews – Week April 15, 2024
- Second Round interviews: April 29, 2024
- Kenston Board Decision: By May 3, 2024
- Employment Begins: August 1, 2024

SALARY AND CONTRACT:

The successful candidate will be offered a multi-year contract. The salary and benefits package will be competitive within the region and commensurate with experience and qualifications.

CONTACTS AT FINDING LEADERS:

- Russ Bennett 330-414-4006 Russ.bennett@escneo.org
- Steve Farnsworth 330-715-2154 stevefarnsworth30@gmail.com



Kenston School District
 17419 Snyder Rd
 Chagrin Falls, Ohio 44023



Finding Leaders
 8471 Waterside Drive, Sagamore Hills, OH 44067
 Phone: 216-225-2787

The Kenston Schools is an equal opportunity employer offering employment without regard to race, color, national origin, religion, sex, sexual orientation, national origin, age, military status or disability.