

CELEBRATE ★ YOUR
Independence

EDUCATE. PARTICIPATE. ELEVATE.
YOUR FUTURE!



7733 Stone Road
Independence, OH 44131
Phone: (216) 642-5850






INDEPENDENCE LOCAL SCHOOLS

*Invites Applications
for the Position of
Superintendent of Schools*

Applications Due:
March 22, 2024



216-225-2782 
www.findingleaders.com 
8471 Waterside Dr., Sagamore Hills 

SUPERINTENDENT SEARCH



(L to R standing) Vice President Carrie Sears, President Anthony Avila, Member Ron Bernstein
(L to R seated) Member Lynne M. Laski, Member Kathleen Hill

Message from the Board of Education

The Independence Board of Education welcomes you to our school district, and invites qualified candidates to apply for the position of Superintendent. Independence Local Schools is an elite school district in Northeast Ohio, combining exceptional academic offerings with successful co-curricular and student leadership opportunities that prepare our students to be future-ready for their respective paths forward. Students from Independence High School have gone onto the finest colleges and universities in the nation, innovative career choices, competed at the highest levels of interscholastic competition, or joined the U.S. Armed Services. This has all been made possible by the rigorous and comprehensive coursework offered at I.H.S., as well as the necessary preparatory training at Independence Middle School and Independence Primary School. Our devoted and hard working staff demonstrates compassion, pursues excellence, and thoughtfully equips students at all grade levels for their futures. We thank you for your interest, and invite you to consider our opportunity.

Class of 2023 and Other SUCCESSES!

- Graduation Rate - 83/83 100%
- 19 IHS Seniors with GPA exceeding 4.0
- 96 students took AP exams in May 2023 in 11 different courses
- 76 AP scores of 3 or higher
- 7 AP scholars
- 3 AP scholars with Honors
- 5 AP scholars with Distinction
- 2 National Merit *Commended*
- 45 Juniors and Seniors at CVCC with 1 student being named "Student of the Year" in their respective program
- 1 Student earned student of the year in their program
- 1 student earned a **perfect score** on a section of ACT/SAT
- 21 sports available at IHS



ILS By the Numbers...

Number of Students by Building (2022-23)

Primary - 450
Middle - 318
High - 321
Total Students: 1089

Low Student to Teacher Ratio

Independence Primary School – 1 to 14
Independence Middle School – 1 to 12
Independence High School – 1 to 11

88% of Teachers holds Masters Degrees or Higher

Lowest voted millage of any school district in Cuyahoga County

22% of students are identified as gifted

One-to-One Technology Embedded in Learning Opportunities

13 AP Courses & Endless Academic Opportunities

Cutting Edge Innovation, S.T.E.A.M., Design and the Arts

Exciting & Exploratory Science Initiatives

Finest Amenities & Facilities

Strength, Fitness, Health & Wellness Focus

Wide Variety of Instructive, Fun Electives

State Recognized Performing Arts Groups

Be a Multi-Sport Athlete



THE APPLICATION PROCESS

Qualified candidates are asked to apply at www.findingleaders.com. Please include the following:

- Letter of interest
- Resume
- Current copy of Ohio superintendent license or certificate
- References and transcripts

QUALIFICATIONS:

- Appropriate Ohio Superintendent's License
- Successful leadership experience in school finance
- Strong team leadership skills and demonstrated ability to work cooperatively as a member of an administrative team
- Excellent verbal and written communication skills
- Strong interpersonal skills to relate effectively with the Board of Education, staff, students, parents, and community
- Ability to create and maintain an atmosphere of respect and trust
- Good presentation and public speaking skills
- Working knowledge of school finances
- High degree of professionalism

SALARY AND CONTRACT

The successful candidate will be offered a multi-year contract. The salary and benefits package will be competitive within the region and commensurate with experience and qualifications.

CONTACT US

Ed Vittardi
(216) 701-0500
evittardi@saint-albert.org



TENTATIVE TIMETABLE:

Application Due Date:
March 22, 2024

Finding Leaders Interviews Begins:
Week of March 25, 2024

First Round Board Interviews Begin:
April 15, 2024

Second Round Interviews and Decision Begins:
April 29, 2024

Employment Begins:
August 1, 2024

