

Garfield Heights City

School District

Garfield Heights, Ohio



INVITES APPLICATIONS FOR THE POSITION OF

SUPERINTENDENT

APPLICATION DUE DATE: APRIL 29, 2022



FINDING
LEADERS

SEARCHING FOR EDUCATION'S BEST LEADERS

ABOUT THE DISTRICT:

The Garfield Heights City Schools collaboratively and cooperatively serves students and families of the City of Garfield Heights. Located in Cuyahoga County and bordered on the north by the City of Cleveland proper, and on all other sides by the first ring communities of Northeast Ohio. Our District proudly serves approximately 3,500 students in three Kindergarten through Grade 5 schools, one middle school, and one high school. The district also provides an award-winning Preschool program to educate the youngest students in our community at William Foster Elementary and also the Learning Center, a comprehensive academic resource to help right-track students who need supplemental education support at the middle school and high school level. All those who seek academic, co-curricular, student leadership, diversity, and community engagement success, can find these things and more in the Garfield Heights City Schools.

As a product of our community-based strategic planning process completed in 2021, our district's mission is: *As the heart of the community, Garfield Heights City Schools fully prepares students to pursue their dreams and give back as engaged citizens and future leaders.* Our vision is: *to become a premier educational institution, recognized throughout Ohio as fully preparing students to be leaders equipped with real-world skills to contribute to a global society.*

BELIEF STATEMENTS:

- Our students will have a plan that prepares them to be employed, enrolled in career training or college, or to pursue an entrepreneurial career.
- Relationships are at the core of our success.
- Everyone is a leader and can make a difference in our community.
- Diversity of people, experience and perspectives defines our schools.

DISTRICT INFORMATION

Total Enrollment: PreK-12: 3,500

All Funds Appropriations:

\$45,582,453

Expenditure/student:

\$9,418

Attendance Rate

88.9%

Graduation Rate

92%

Buildings: 5

- Every student receives a Chromebook (1:1 ratio)
- Licensed teachers in every classroom, K-12
- AP History
- AP Government
- AP Studio Art 2D and 3D
- AP English
- 16 Honors courses, including:
 - Honors Anatomy & Physiology
 - Honors Chemistry
 - Honors Physical Science
 - Algebra and Trigonometry
- College Credit Plus classes at GHHS
- 27 Career Technical Programs offered through Cuyahoga Valley Career Center including Computer Programming, Digital Design, Dental Hygiene, Health Careers, and Engineering Tech.
- Middle School students can earn HS Credit for Health, Physical Education, Algebra I, English I, and Computer 101

THE SEARCH:

The Garfield Heights Board of Education is seeking qualified applicants for the position of superintendent of schools. The Board seeks an outstanding, experienced administrator who will continue the present established vision and mission of the district.

The new superintendent will begin on or before August 1, 2022.

Finding Leaders is assisting the Garfield Heights City School District Board in its search.

QUALIFICATIONS:

Prior superintendent experience is preferred but not required

Demonstrated success as a proven leader

An excellent communicator

Holds a valid Ohio Superintendent License

A collaborative leader

Willingness to actively engage the community



THE APPLICATION PROCESS:

Qualified candidates are asked to apply online at www.findingleaders.com including the following:

- Letter of Interest
- Resume
- Copy of a current Ohio superintendents certificate/license
- References and transcripts

TENTATIVE TIMETABLE:

- Application Due Date: April 29, 2022
- Finding Leaders Interviews: By April 29
- Garfield Board Interviews Begin: Week of May 13
- Second Round: Week of May 23
- Garfield Board Decision: By May 27
- Employment Begins: August 1, 2022 or Before If Possible

SALARY AND CONTRACT:

The successful candidate will be offered a multi-year contract. The salary and benefits package will be competitive within the region and commensurate with experience and qualifications.

CONTACTS AT FINDING LEADERS:

Paul Pendleton	216-225-2787	pendlent@aol.com
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