

Reynoldsburg City School District

Reynoldsburg, Ohio



INVITES APPLICATIONS FOR THE POSITION OF
SUPERINTENDENT

APPLICATION DUE DATE: May 13, 2022



ABOUT THE DISTRICT:

Reynoldsburg is a first-ring suburb of Columbus, Ohio

Enrollment

7,572

Schools

6 elementary

4 middle (grades 5-8)

5 school academies

1 high school (next year 1 high school and 2 campuses)

Diversity

Asian/Other 8 percent

Black, Non-Hisp. 39 percent

Hispanic 7 percent

Multiracial 10 percent

White, Non-Hisp. 36 percent

Students w/Disabilities 12 percent

Economic Disadvantage 53 percent

Limited English Prof. 6.8 percent

MISSION:

Empowering leaders who impact the NOW and innovate the FUTURE.

VISION:

Student Learning: Enable students to take ownership of their learning and achieve full potential through challenging, engaging and relevant learning experiences. **Student**

Experience: Build an inclusive community where students feel safe, supported and engaged.

Communication: Promote a school community culture that allows all involved to have a voice and remain informed. **Finances:** Equitably distribute resources to promote instructional programs that will support the district mission.

District Information

Total Valuation: \$900,677,490

Mills

Operating Millage: 59.80

Effective Residential: 28.32

Effective Commercial 37.29

Effective Bond 8.5

Effective Permanent Improvement .36

Appropriations -FY22

General Fund- \$83,986,190

All Funds- \$149,880,626

Operating Expenditures per Pupil
\$11,310

Receipts/General Fund

Local Taxes 38%

State Funds 52%

Other 10%

of Employees

Total : 894

Certified : 488

Guest Teachers :34

Non Certified : 220

Exempt :13

Administration : 67

ESC:40

Avg Teacher Salary: \$69,329.78

Avg Years of Experience: 11

Degree Status

Bachelors 21%

Masters 41 %

THE SEARCH:

The Reynoldsburg Board of Education is seeking qualified applicants for the position of superintendent of schools. The Board seeks an outstanding, experienced administrator who will continue the present established vision and mission of the district.

The new superintendent will begin on or before August 1, 2022.

Finding Leaders is assisting the Reynoldsburg City School District Board in its search.

Portrait of a Graduate :The Reynoldsburg City Schools Portrait of a Graduate is our vision for 21st Century Learning. It was developed collaboratively with Reynoldsburg City Schools' administrative leaders, principals, teachers, parents, and students in order to identify the skills each student will develop in order to be prepared for college, career and life.

PORTRAIT OF AN EDUCATOR RCS' Portrait of an Educator supports projects and activities related to diversifying the Education Profession. We plan to seek recommendations to brand the education profession and create a local plan to attract individuals of color to the teaching profession.

QUALIFICATIONS:

Prior superintendent experience is preferred but not required.

Successful previous administrative experience is as important as previous job titles

Demonstrated success as a proven leader

An excellent communicator

Holds a valid Ohio Superintendent License

A collaborative leader

Willingness to actively engage the community

Focused on teaching and learning

Strong communication skills

Understanding of Ohio school finance



THE APPLICATION PROCESS:

Qualified candidates are asked to apply online at www.findingleaders.com including the following:

- Letter of Interest
- Resume
- Copy of a current Ohio superintendents certificate/license
- References and transcripts

TENTATIVE TIMETABLE:

- Application Due Date: May 13, 2022
- Finding Leaders Interviews: By May 13
- Reynoldsburg Board Interviews Begin: Week of May 16
- Second Round: Week of May 23
- Reynoldsburg Board Decision: By May 27
- Employment Begins: August 1, 2022 or Before If Possible

SALARY AND CONTRACT:

The successful candidate will be offered a multi-year contract. The salary and benefits package will be competitive within the region and commensurate with experience and qualifications.

CONTACTS AT FINDING LEADERS:

Ed Vittardi	216-701-0500	Vittardi@wowway.com
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